

The Luna Light



“The People’s College”

Becoming The Premier Rural Community College in America

Volume 2 Issue 18

May 18-24

Commonly asked questions about Luna Community College

The following are some of the most commonly asked questions about Luna Community College. Included are responses to these questions. This is the first in a series.

Question No. 1— I am interested in being employed at Luna Community College. How do I go about applying for a position?

Response to question No. 1— Please visit the Human Resource (HR) Office, complete an application form and submit it with any appropriate credentials such as copies of certificates, resume and degrees. If you are applying for a specific job that has been posted and for which you qualify, please indicate so when completing your application. If you wish to have your application put on an active file for one year and be considered for relevant positions

when they arise, please indicate that to HR personnel.

Question No. 2— Why must I follow the chain of command when I have a question or issue regarding my job?

Response to question No. 2— There are several reasons, but not limited to the following. A] It is proper protocol to take job related questions and issues to your immediate supervisor. If the question cannot be answered or the issue resolved at that level, then you and your supervisor should take it to the next level of supervision. However, issues should not be taken lightly and just referred to the next level of supervision. It is important to arrive at a reasonable resolution at the employee/immediate supervisor level. B] If a grievous offense occurs, proper

steps must be taken to resolve it. By circumventing proper protocol, the primary issue and the resolution process becomes tainted. Subsequently, other liability issues may surface and complicate the situation as an unintended result of by-passing immediate supervision to deal with an issue. C] A breakdown of the chain of command occurs, there is a dilution of the immediate supervisors authority and a communication disconnect happens and could worsen. This leads to distrust of colleagues, weakening of the whole educational system and disarray within departments.

Question No. 3— What can I do to improve Luna Community College?

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LCC co-sponsoring 5th Annual Car Show

The Luna Community College Student Activities Office along with the Highlands University Office of Campus Life is co-sponsoring the 5th Annual Custom Car Show & Shine from 10 a.m. to 3 p.m. on Saturday, June 13 at the Felix Martinez Parking Lot.

Awards will be given in several categories including: low-rider, rod and custom, truck, Euro/import, motorcycle, pedal bike/car, muscle car, original and unfinished. A \$15 entry fee is required per entry with all paid entries receiving a t-shirt and lunch while supplies last. In addition, the first 100 paid entries will receive a plaque. Entries will be received until the day of the event.

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Luna Community College President Dr. Pete Campos hands an appreciation cup to Phi Theta Kappa Advisor and Humanities Faculty Member Cindy Armijo after she received a Distinguished Chapter Advisory Award. LCC's Phi Theta Kappa organization is recognized as one of the best in the entire world.



LCC's Regina Madrid likes menudo— and not the famous rock band of the 80s

Name: Regina A. Madrid
Position: Financial Aid Director
How many years at LCC (what year did you start)? 15 years—started in 1994.
Favorite food and why? Menudo--- add hot red chili, pork, lemon, onion....great stuff!!
Favorite hobby and why? Reading and a good glass of wine—great escape.
Favorite TV show and why? Two and a Half Men—great humor and they're idiots.
Where would you like to see yourself five years from now? Five years closer to retirement.
What do you like best about LCC? My co-workers and working with students—two

weeks off for Christmas!!!
What do you like least about LCC? Good question.
What is your greatest strength? Loyalty.

Anyone wishing to nominate an LCC employee to be featured in this section should call Jesse Gallegos at 454-2510 or e-mail him at jjgallegos@luna.edu.



Regina A. Madrid, Luna Community College's financial aid director, says her favorite aspect about LCC is her co-workers and working with students. She says she also appreciates the two weeks that LCC employees have off for Christmas. Her greatest strength—loyalty.

LCC's Mike Adams invites people to get involved in *The American Recovery and Reinvestment Act*

Dear Friend,

The American Recovery and Reinvestment Act (ARRA) provides many programs, funding sources and initiatives for rural communities, small businesses and individuals – but you have to know where to look to take advantage of them.

That's why Governor Richardson's Competitive Grant Advisory Team (CGAT) is bringing all the answers to Albuquerque (May 20) and Las Cruces (May 21) to help us bring every possible federal dollar to our state –to protect jobs, create jobs, and stimulate New Mexico's economic recovery.

You are invited, **FREE OF CHARGE**, to take part in this **ALL DAY** Federal Stimulus Summit featuring informative and interactive sessions.

Please note the following information

- Albuquerque, May 20: 8 a.m.-5 p.m., Albuquerque Convention Center, 401 2nd St. NW, (This event has been scheduled consecutively with the New Mexico Department of Finance and Administration's Community Development Block Grant training program in Albuquerque, May 21st and 22nd at 5151 San Francisco Rd. NE).
- Las Cruces, May 21: 8 a.m.-5 p.m., New Mexico Farm and



Mike Adams is LCC's information technology director and is on ARRA's San Miguel County Grant Advisory Team.

Ranch Museum, 4100 Dripping Spring Road.

This special event is co-sponsored by the seven Councils of Government in New Mexico, along with the New Mexico Association of Counties and the New Mexico Municipal League. Take a few minutes to read the following description of the events that will be offered: Three one-hour plenary sessions, spread throughout the day:

- I. Overview of ARRA in New Mexico – hear the facts
 - A. Where the funds have gone
 - B. Where the funds are headed
 - C. How to prepare for the federal reallocations, when New Mexico is likely to receive a second round of federal stimulus funds
2. Get on board with the statewide proposals – you need to act fast!
 - A. Simple and straightforward ways for local governments and non-profits to participate in statewide grant proposals in three specific areas:
 - I. Green Grid – building a renewable energy infrastructure
 - II. Health information technology – Wiring our hospitals and medical centers
 - III. Broadband New Mexico – Wiring under-served communities for internet access and new commerce opportunities
3. Access the money – a guide to specific grants, financing packages, and tax breaks
 - A. No-frills information: eligibility, deadlines and contact information for grants in various areas... workforce training, energy, housing, community development, small business and the most advantageous tax breaks for individuals.

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LCC's Mike Adams invites...

PLUS, participate in a variety of breakout sessions (to be held after each plenary session) that are designed to delve deeper into your specific area of interest – with time to ask the experts detailed questions. Top executives from federal and state agencies will lead these session

- United States Department of Agriculture (USDA)
- Housing and Urban Development (HUD)
- Small Business Administration (SBA)
- New Mexico Department of Finance and Administration (DFA)
- New Mexico Finance Authority (NMFA)
- New Mexico Mortgage Finance Authority (NMMFA)
- New Mexico Energy, Minerals and Natural Resources Department (EMNRD)

In addition, you can participate in an excellent grant-writing seminar so you can leave the event with all the skills you need to go after available federal funds.

This day-long event is free of charge (you will need to plan lunch on your own) – and will help you go compete for federal funds that are available NOW. Deadlines are upon us, so you have to act fast to take advantage of the opportunities.

For more detailed information on the agenda, we encourage you to visit the New Mexico Office of Recovery and Reinvestment web site at www.recovery.state.nm.us <<https://webmail.state.nm.us/exchweb/bin/redirect.asp?URL=http://www.recovery.state.nm.us/>>.

Please note that the New Mexico Office of Recovery and Reinvestment is in the process of arranging a webcast of the plenary sessions at these events and more information will be forthcoming shortly.

We hope to see you at the Federal Stimulus Summit – and we'll make sure it's worth the time you invest to attend.

Please R.S.V.P Cherise Quezada at 1-800-432-2036.

Sincerely,
Michael A. Adams
Grant Advisory Team—San Miguel County

LCC weekly activities

Monday, May 18, 2009

8:00 a.m. – 5:00 p.m. Detention Center Academy Training (LRC/Lecture Hall)
5:00 p.m. – 9:00 p.m. DWI Class (General Studies/Room 102-B)

Tuesday, May 19, 2009

8:00 a.m. – 5:00 p.m. Detention Center Academy Training (LRC/Lecture Hall)
12:00 p.m. – 4:00 p.m. Service Award Ceremony/NM Dept. of Transportation (IPC/Cafe)

Wed., May 20, 2009

8:00 a.m. – 5:00 p.m. Detention Center Academy Training (Gen. Studies/Rm 101)
9:30 a.m. – 5:00 p.m. Behavior Supports Training / CCD (LRC/Lecture Hall)
10:00 a.m. – 12:00 p.m. UNM Telehealth Ethics Consultation Training(BUS/Rm.101)

Thurs. May 21, 2009

8:00 a.m. – 5:00 p.m. Detention Center Academy Training (LRC/Lecture Hall)
8:00 a.m. – 5:00 p.m. CRAFT Training (Student Services/Conference Room)
6:00 p.m. – 9:00 p.m. Monthly Water Board Meeting (Technologies/Room 126)

Friday, May 22, 2009

7:30 a.m. – 1:00 p.m. DSM-IV-TR Diagnosing Workshop (LRC/Lecture Hall)
8:00 a.m. – 5:00 p.m. CRAFT Training (Student Services/Conference Room)

Saturday, May 23, 2009

8:00 a.m. – 5:00 p.m. Detention Center Academy Training (LRC/Lecture Hall)
9:30 a.m. – 2:00 p.m. Xeriscaping/Gardening Class (General Studies/Room 101)

Sunday, May 24, 2009

No Activities Scheduled



LCC employees Pablo Montoya, left, and Frank Madrid recently attended an NCCER (National Center Construction Education Research) workshop. NCCER is a National Certification Program certifying the New Generation of carpenters through training centers, such as LCC and AGC (American General Contractors) Each student that completes this training program receives a certified card that is recognized throughout the U.S.

LCC Video Game Tourney

LCC Video Game Tournament to be held at 11 a.m. on Saturday, May 30 at the Luna Community College Cafeteria. There is a \$10 entrance fee. Get your tournament registration form at www.luna.edu. Participants under the age of 18 need parental consent. For more information, call Francisco Romero or Ernesto Coca at 1-800-588-7232. Co-sponsored by LCC, GAMERZ Club, KNMX, and 96.7 FM.

Commonly asked questions...

Continued from page 1

Response to question No. 3— The list is endless. Here are a few thoughts. A] Make it a point to keep informed of weekly happenings on campus. This can be done through department meetings, the Luna Light, the monthly Title V newsletter and the two radio talk programs; KFUN (every other Monday morning at 8:30 a.m.) and KNMX (every Thursday at 1 p.m.). B] Be an active promoter and recruiter. Share Luna's mission and offerings with family and friends. Inform others of the progress we are making to provide the best academic, vocational, athletic and extra-curricular programs possible. Plus, a quality education at LCC is very affordable. C] Keep our campuses, indoor and outdoor classrooms and offices clean, attractive and comfortable. These areas are like our second homes, let's treat them as such. D] Treat each other with dignity and respect. Help each other accomplish tasks. Utilize our brain thrust to find solutions to problems. Never give up. Always give our jobs the best we have to offer. Most importantly, focus on student success.

Question No. 4— I have a relative who would like to apply for a job at Luna Community College, is that allowed?

Response to question No. 4— Yes, LCC is an equal opportunity

employer. However, please keep in mind that there are specific qualifications required for each job. If a relative applies for a position, they must meet the minimum qualifications for the position and offer a disclaimer stating to whom they are related [this assists us so that new hires aren't directly supervised by family members]. Please keep in mind, during the screening process your relative may not meet minimum standards and therefore not called for an interview. If this happens, continue to encourage your relative to apply for other upcoming jobs. We are going to make every effort to hire qualified individuals who will be a good fit for the disciplines where we need employees.

Question No. 5— Why are some positions advertised and later cancelled, made into part-time positions or not filled?

Response to question No. 5—During the last legislative session, the state cut back over \$900 million to balance the current and next fiscal year budgets. The state cut our 2008-09 and 2009-10 operating budgets as well. As a result, we filled or will be filling some positions advertised during the past several months and we have asked some employees to assume old, new or expanded work assignments. Our educational and fiduciary responsibility is to provide educational services to students in a fiscally prudent manner.

Car show...

Continued from page 1

For more information on the 5th Annual Custom Car Show & Shine 2008, call Anthony Baca at 454-2591 or 429-0425, Rick Roybal at 454-5362 or 429-3428 or Ron Duran at 454-2569 or 718-9201. For vendor booth availability, call Margaret Gonzales at 454-3495. To download an entry form, go to www.luna.edu and click on upcoming events.

Here are just a sample of some of the vehicles that participated in last year's event. Last year's car show had a record 2,000 spectators. Event organizers want to break that record this year.



Blast from the past

Can you guess which LCC employee's baby picture this is? The first person to give the right answer will get a free meal from the LCC Rough Rider Grill. You may enter the contest by e-mailing your answer to jgallegos@luna.edu or calling extension 1200. LCC employees are encouraged to turn in a baby photo of themselves to Jesse Gallegos at the LCC Student Services Building.

Last week winners: Karen Coca and Urszula Abeyta

Last week's picture: Leticia Archuleta

Quote of the Week

"Success is not built on what we accomplish for ourselves. Its foundation lies in what we do for others,"—
Danny Thomas, (1912-1991).

Luna Community College:
"The People's College"

Health, education and economic recovery “Without limits: A dream we will achieve”

By Dr. Pete Campos
LCC President and State Senator

The time to change our lives is upon us. Think about it! We are faced with daily gossip, people who often focus on being hurtful and some taking advantage of another's shortcomings and intending to advance off their backs.

Now, with the crucial opportunities we have in front of us, let's seek the real change needed to get along, support each other and strengthen our future. **We can do it!** The American Recovery and Reinvestment Act (ARRA) is a big step during these tough economic times. We are moving forward, but to do so it still requires the input of the entire Luna Community College family to succeed.

Many hats are being worn as we reach out and visit with those who are involved in providing stimulus project information and direction. For example: Mike Adams is traveling to other communities and presenting the potential of expanding our technology services and broadband capabilities; Donna Flores Medina and Mary Ward are attending meetings, gathering ARRA information and disseminating application information so we can apply and hopefully garner badly needed stimulus funds; Frankie Tenorio and Albert Campos have met with Congressman Harry Teague and Lt. Governor Diane Denish seeking funds for the much needed capital projects in Santa Rosa; and, I have been appointed by State Senate Majority Leader Michael Sanchez along with other legislators to meet with Gov. Richardson and recommend stimulus funds for needed projects across the state, I am joining Governor Richardson at several town hall meetings to listen to the shovel ready

projects, and I have met with former governor Toney Anaya and Katherine Miller seeking every available economic stimulus we can bring to the northeastern part of the state and support Luna's mission to educate students with the best faculty, programs and facilities possible.

We will utilize this summer to aggressively seek stimulus funds for our programs and facilities, work with other educational entities to bring in recurring funds to hire more highly qualified staff to deliver more educational services to students at all levels. Our work will include and be heightened in areas of tutorial services, non-traditional education and career placement. We want our students to succeed beyond their broadest dreams. That can only happen if we take the high road, work tirelessly beyond an eight hour day – five day a week schedule and guide students towards pathways they never before imagined taking. **It is going to happen!** Through faith in each other, keeping teaching and learning meaningful and securing more funds to deliver the necessary services that will inspire all of us as adults, adult learners and young students, the Luna Community College inertia will evolve and there will be “no stopping us.”

We want a healthy student body and staff; we need to have education flourish and remain the key to motivate and inspire all members of the Luna Family; and, most importantly, the end justifies the means, every LCC graduate deserves and will have earned a job with good pay and a career in which they can achieve. **I am convinced; there is no other dream like it!**



Luna Community College employee Reyes Sanchez puts the finishing touches on a xeriscaping project at the Business and Professional Studies Building. The college is utilizing materials that it has to improve the overall environment on campus. This is one of many “Projects of Pride” that is in store at LCC for the upcoming months.

LCC's Ron Gonzales sends letter to Robert Redford requesting support for stimulus funds for college

May 15, 2009

Mr. Robert Redford
622 3rd Avenue 8th Floor
New York, New York 10017

Re: Respectfully Request Consideration of Support for Stimulus Funds

Dear Mr. Redford:

I respectfully request your consideration in support for stimulus funds to upgrade and equip the Trades Department at Luna Community College. The renovation and equipment replacement project for the main campus at LCC is \$5 million. It is ready for remodeling and equipping. It includes: building modifications; ADA accessibility; ventilation, lighting and electrical code compliant upgrades; and, safe and modern wood working, welding, auto body, automotive, electrical training, plumbing and other related trade programs equipment. LCC Trades Department is currently housed in the oldest buildings on the main campus which date back to when Camp Luna was housed on the site (1969).

Luna Community College is also working on building an Educational Media Center on the Las Vegas, New Mexico campus. Currently LCC has approximately \$7 million for this project with the total cost to complete the project requiring approximately \$11.5 million. With this being said, LCC is in need of \$4.5 million to complete this project and proceed with construction. A stimulus package has been submitted for consideration.

The Luna Community College Educational Media Center will con-

sist of a 1,200 seat performing arts auditorium with classrooms, labs, and facilities for film production as well as other forms of media production. With the interest from the community LCC has added the Media Arts Program to its degreed programs.

I feel that by remodeling the Vocational Facilities and with the construction of the Educational Media Center, LCC would be able to provide the proper training in construction and prepare students in the field of Media Arts in an effort to assist in the economic development of the region. With the completion of these projects it may also provide an opportunity to develop a partnership with Sundance New Mexico in building a strong training facility in Northeastern New Mexico.

The Higher Education Department (HED), Legislative Finance Committee and other public leaders have requested that Luna Community College must help itself before other financial assistance is made available. Unfortunately, on March 3, 2009 a General Obligation Bond (GOB) for the district was posed to the voters, failing by a large margin. Unfortunately this General Obligation Bond included these desperately needed projects.

Your consideration in support of this request is greatly appreciated. If I may further attest on behalf of this project, please contact me at your convenience.

Sincerely,

Ron Gonzales
Facilities Director

Copy

Governor Bill Richardson
Dr. Pete Campos, President



**REGISTER
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FOR
SUMMER
CLASSES!!**

**FOR INFORMATION:
LAS VEGAS 505.454.2500
SANTA ROSA 575.472.1400
SPRINGER 575.483.5009
MORA 575.387.6760
www.luna.edu**

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GO ONLINE FOR SCHEDULE OF CLASSES AT WWW.LUNA.EDU**