



Minutes

Faculty Senate Regular Meeting
Thursday, February 4, 2016,
4:00 PM - Humanities Building
(GS108)

I. Call Meeting To Order & Establishment of Quorum

- Roll Call
 - In attendance: Cindy Armijo (Past Chair) Leslie Jae Dennis (Chairperson), Nichole Collins (STEM Senator), Erin Gilland (Allied Health and Nursing Senator), Bruce McAllister (Adjunct Senator), Twila Quintana (Humanities) Sherry Goodyear (Satellites) Lawrence Martinez (LRC Senator)
 - Quorum was established by the Chair at 4:15 PM.

II. Approval of Agenda

- Nichole Collins moved to approve the Agenda. Lawrence Martinez seconded. The motion passed unanimously.

III. Approval of Minutes from December 2015 Meeting

- Erin Gilland moved to approve the minutes of the last meeting. Lawrence Martinez seconded. The motion passed unanimously.

IV. Informational/Discussion Items:

- A. BOT notes from Mimi
 - Mimi was not in attendance at the Board of Trustees meeting as planned, but Leslie Jae Dennis provided information in her stead. Mimi reported that the President and Board would like to see the new Media Arts building being used.
- B. Was adjunct and supplementary paid in a timely fashion?
 - No one present reported knowledge of anyone not getting paid.
- C. NEA follow up
 - Leslie Jae Dennis asked if there were any further questions about NEA. Erin Gilland asked if anyone had looked into the problems Roxane Despain had reported having with getting Human Resources to pay her NEA dues directly out of her paycheck. Jae responded that she would look into it.
- D. Faculty Issues to address: unfair and unequally applied policies
 - Leslie Jae Dennis reported that she had discussed unfair and unequally applied policies with President Sanchez, Vice President Dr. Martinez, and Director Debbie Trujillo. The issue concerns instructors who are not qualified to teach some courses they teach, do not teach full time but still earn full time pay, and who have had classes "make" with 1-5 students. Director Anita Roybal's response to Jae's information had been that she did not have the authority to fire people, only the President did. Jae reported that she had met with the President, Vice President, and Debbie Trujillo about this in person this morning (Thursday February 4) and was told by President Sanchez that "change would be coming" now that he had been made aware of it, and that she needed to follow proper chain of command in these instances by bringing this up at department meetings, which she had in fact done.
- E. Lack of shared governance is inconsistent with current requirements for faculty input in HLC reports
 - Leslie Jae Dennis reported that Human Resources had sent out an email saying that all faculty would now need to take their pay in a lump sum at the beginning of the summer as opposed to being able to take it in installments, and that this change was made with no faculty opinion sought or taken into consideration, which does not fall in line with ideals of Shared Governance. Concerns were also voiced by Nichole Collins about that possibly having the effect of increasing deductions.
- F. Faculty Senate Spring Events

- An advisement training was suggested and Erin Gilland volunteered to ask her Director, Andrellita Chavez, if she would be willing to offer advisement advice at that meeting.
- Leslie Jae Dennis announced that the second part of “The Link” seminar, co-sponsored by Faculty Senate, would take place in March.
- Leslie Jae Dennis also announced that she would hold her usual APA Writing Seminar in Week 10 of the semester.

V. Action Items

- A. Date and time for Spring Faculty Senate Meetings
- Spring Faculty Senate Meetings will be held on the first Thursdays of each month at 4pm.
 - The next meeting is scheduled for March 4, 2016.

VI. New or Follow-up Items for Next Meeting’s Agenda

- NEA
- Elections - Jae will seek out volunteers to run voting and will send out an email calling for nominations.

VII. Adjournment

- Erin Gilland moved to adjourn. Lawrence Martinez seconded. The motion passed unanimously.