→ Approved & Adopted by LCC Board of Trustees 3/10/14

LUNA COMMUNITY COLLEGE STRATEGIC PLAN

2013 - 2018

MISSION

Creating Opportunities for You!

VISION

New Mexico's Premier Community College: Preparing Students for Success

GUIDING PRINCIPLES

Luna Community College is committed to fulfilling the changing needs of all its student population (online, in-class, and as workforce practitioners) and Northeastern New Mexico regional service area as authorized by the State of New and New Mexico Higher Education Department. The principles are well thought out and resonate with the population it serves to meet their educational expectations. The overarching goal is to provide students with meaningful education and training, life skills, preparation for relevant employment and a foundation for stimulated life-long learning.

- 1. Provide accessible, affordable and quality education designed to optimize opportunities for student participation.
- 2. Prepare students through dual credit and concurrent enrollment and facilitate their aspirations by early admissions with the ultimate goal of earning meaningful employment.
- 3. Provide students with greater insight into their strengths, needs, aspirations, and foster a greater appreciation and understanding of their cultural background and experiences.
- 4. Promote general education CORE curriculum to ensure that our graduates possess literacy and general knowledge to function in employment, to pursue additional education, and to participate in the cultural and political life of the community and society.
- 5. Promote collegiality, respect and dignity among staff and students.
- 6. Prepare students for employment through a broad range of vocational, technical, and professional educational programs.
- 7. Enhance job effectiveness through promotion of critical thinking skills, continued training, advancement in technology, distance learning, and maintain relevant skills needed in the job market.
- 8. Promote transfer of credits between institutions of higher education.

STRATEGIC GOALS

Institutional strategic goals are designed to ensure the College meets its mission, transformational growth to meet the vision, and act as a guide for individual department activity to ensure a cohesive direction and guide activities.

Progress monitoring of activities will be conducted departmentally with a minimum of one activity specified within each direction to be reviewed on a bi-annual basis December 30th and June 30th.

Direction 1: **Deliver Quality Education for Student Success**

Direction 2: Student Persistence, Retention, and Completion

Direction 3: **Effective Communication**

	Goal 1: Provide quality, accessible, and affordable education.	
Quality	Goal 2: Develop and implement training programs for College faculty and staff.	
Education	Goal 3: Provide students with opportunities to achieve educational goals.	
	Goal 4: Provide a variety of programs that meet stakeholder needs in an efficient and effective delivery method.	
Student	Goal 5: LCC will focus on college readiness by working with its community partners.	
Student Persistence, Retention and	Goal 6: Increase retention rates for all students.	
Completion	Goal7: Increase the number of students completing degrees and certificates.	

Effective Communication	Goal 8: Increase regional leadership through partnerships and educational opportunities.
	Goal 9: Institutionalize methods to ensure effective communication.