

Presidential Search and Recruitment
2018

Luna
Community
College
"Creating
Opportunities
for You!"





Luna Community College Presidential Search and Recruitment Las Vegas, NM

Luna Community College in Las Vegas, New Mexico seeks an enthusiastic and visionary leader to serve as President. The President of Luna Community College (LCC) is the chief executive officer of the institution and will continue to build on the strong traditions of high quality learning and lead the college into the future

LCC is committed to preparing students for success through a broad range of vocational, technical, and professional education programs by providing accessible, affordable and quality education. The college aims to Promote collegiality, respect and dignity among staff and students. The college has approximately 1,100 undergraduate students and a Student-to-faculty ratio of 16:1.

Founded in 1969, LCC is located on the lower slopes of the majestic Sangre de Cristo Mountain Range overlooking beautiful Las Vegas, New Mexico. LCC plays an integral role in higher education to prepare students for success in the northeastern communities of New Mexico and it is the only community college in multicultural northeastern New Mexico. In addition to the main campus in Las Vegas, it has satellite centers in northeastern New Mexico towns of Santa Rosa and Springer. In addition, the college also has a site in Mora. Together with the main campus, the site and satellites serve high schools located in San Miguel, Mora, Guadalupe and Colfax counties. LCC also has a presence in Pecos schools. All campuses are administered and supervised by LCC and governed by an elected Board of Trustees from the service area. Programs may be offered in any community of the service area where need is demonstrated.

Committed to providing accessible, affordable and current educational opportunities, LCC plays a critical community role in assessing the vocational, technical and professional needs of the extending communities with the responsibility and intent to create state-of-the-art educational programs and certifications to provide students with opportunity, skillset and critical thinking abilities that enable them to realize success in life and their careers.

It is accredited to grant certificates, associate of applied science, associate of arts, and associate of science degrees by the: Higher Learning Commission, a commission of the North Central Association of Colleges and Schools and operates within the guidelines of the New Mexico Department of Higher Education.

Key Opportunities and Challenges for the Next President

The President serves as the Chief Executive Officer for LCC and reports directly to the Board of Trustees. He/She provides leadership and oversight for all aspects of the college including academics, finance, planning, student affairs, enrollment, advancement, athletics, and other key areas and operates in accordance with policies and procedures established by the Board.

Luna Community College's president will build upon and enhance a history of vocational, technical and professional education programs with dedication and commitment to a diverse and inclusive community. The next president will report directly to the Board of Trustees and will work in strong collaboration and foster rapport with faculty, administrators, students and the extended community. The president will be dedicated to, and invested in, the students of LCC by advancing and providing quality education, life skills and opportunities in the extended community. The president will be a leader of impeccable integrity and vision with outstanding communication, relationship-building, and change-management skills. The president will possess a transparent management and communication style and be a positive catalyst to embrace bold new opportunities for the future, while building upon Luna's tradition of innovation.

LCC stands at an exciting yet challenging crossroads in its history. In November 2017, the Higher Learning Commission placed the College on Show-Cause, a procedural order that shifts the burden to the College to demonstrate why its accreditation should not be withdrawn. The Order required that the College submit a Show-Cause Report by February 1, 2018 and host a Show-Cause Review visit before the end of March 2018. Both requirements have been fulfilled. As part of the process for addressing the HLC's concerns, the College has demonstrated significant growth in the areas of Shared Governance, academic assessment, transparency, and financial controls. The College has also made significant investments in employee compensation and toward growing the total full-time employee.

The College is currently in the process of reviewing its Strategic Plan which is set to expire at the end of 2018. A standing committee – The Strategic Planning and Institutional Analysis Committee, is responsible for initiating this process.

The President will work with the leadership team to play a crucial role in shaping and implementing the plan and LCC's vision with the support of faculty, staff, students and the community at large. The plan includes the following goals

1. Provide quality, accessible, and affordable education.
2. Develop and implement training programs for College faculty and staff.
3. Provide students with opportunities to achieve educational goals.
4. Provide a variety of programs that meet stakeholder needs in an efficient and effective delivery method.
Student Persistence, Retention and Completion
5. LCC will focus on college readiness by working with its community partners.
6. Increase retention rates for all students.
7. Increase the number of students completing degrees and certificates. Effective Communication
8. Increase regional leadership through partnerships and educational opportunities.
9. Institutionalize methods to ensure effective communication.

Qualifications and Characteristics

The successful candidate for President will be a visionary leader with a proven track record in a time of change. They will lead the college through a period of growth and change so sensitivity, understanding of the history and culture of northern New Mexico, ability to inspire, optimism and enthusiasm, personal courage and decisiveness with strong ethics and veracity are focal requirements.

A Ph.D. or other terminal degree is required. Candidates should have demonstrated experience of executive leadership and comparable credentials and/or experience sufficient to secure the respect and confidence of the academic community. The president will have experience in managing the financial and budgeting operations with willingness and ability to raise philanthropic support and possess entrepreneurial and analytical skills necessary to identify and implement new revenue opportunities. The ideal candidate will ultimately be dedicated to serving the long-term needs and success of LCC with integral and absolute commitment – a true advocate and champion of the school. It will be critical that the president understand current and emerging topics in higher education, related to assessment, retention and completion with a penchant for life-long learning and personal growth.

History of Luna Community College

Luna Community College (LCC) is the only community college in northeastern New Mexico. It is located in the lower slopes of the majestic Sangre de Cristo Mountain Range overlooking the city of Las Vegas, New Mexico. LCC enjoys an outstanding reputation for its caliber of facilities, teaching methods, curricula, and dedication to excellence.

The college derives its name from Maximiliano Luna, who was Speaker of the House of Representatives for the Territory of New Mexico in 1899. Luna was also a Captain of the Rough Riders, U.S. Voluntary Cavalry, and a First Lieutenant of the 34th U.S. Volunteer Infantry. Many of the Rough Riders, a mounted cavalry unit that fought in Cuba during the Spanish American War, were recruited in Las Vegas. In 1929, the popular training site for the New Mexico National Guard on the outskirts of Las Vegas was renamed Camp Luna after the leader who died in the Philippines in 1899.

In 1967 an Act of the Legislature of the State of New Mexico authorized the establishment of a vocational training facility at Las Vegas, New Mexico. When LCC was founded in 1969, the new board of trustees honored Captain Maximiliano Luna by naming the school, Luna Area Vocational Technical School. In 1970, the first 5-mill levy election to fund LCC, which at the time was called Luna Vocational Technical Institute (LVTI), was held and overwhelmingly approved by the citizenry to voluntarily tax themselves in support of vocational-technical education. This provided an occupational training opportunity for the people of the following school districts: West Las Vegas Municipal Schools, Las Vegas City Schools, Santa Rosa Consolidated Schools, and Mora Independent Schools. These school districts lie within San Miguel, Guadalupe, and Mora Counties. Later, the Springer Municipal Schools, Maxwell Municipal Schools and most recently, Wagon Mound Public Schools joined the mill levy. Since its inception, the college has continued to grow and develop its ability to meet the occupational needs throughout northeastern New Mexico.

Luna Memorial - In June 1987, a final tribute was paid to Captain Maximiliano Luna on the LCC campus. A memorial stone monument to Luna was rededicated and now stands in front of the Technologies Building. It faces the school campus and former training grounds of the New Mexico National Guard and World War II recruits. The monument remains a lone sentinel and witness to the progress and many developments that continue to unfold at LCC.

On December 18, 2000, the Board of Directors approved the adoption of the current name, Luna Community College, to signify that the college was a comprehensive community college. LCC continues to offer a broad range of vocational, technical, and professional education programs.

Applications, Inquiries, and Nominations

Screening of complete applications will begin immediately and continue until the completion of the search process. Applicants should send the following separate documents to lccpresident@zilointernational.com: a detailed letter of application, a curriculum vitae, and a list of at least five references including complete contact information and a description of the relationship to the applicant. References will not be contacted without the permission of the candidate. Inquiries and nominations can be submitted to the same e-mail address or to the search firm representatives at the address or phone number listed below.

Click link below for Committee Bio Information

https://luna.edu/media/page_files/Search_and_Screen_Committee_Members.pdf

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