

Luna Community College
Human Capital Management-1
Policy 1.6 – Drug and Alcohol Free Campus

Policy Statement

Luna Community College is committed to maintaining a safe, healthy, and legally compliant environment for all students and employees. As a recipient of federal funding, the college strictly prohibits the use, possession, distribution, or sale of illegal drugs, including cannabis (marijuana), and alcohol on campus grounds and at college-sponsored events.

Purpose

This policy is designed to:

- Ensure a safe and productive learning environment for all students and employees.
- Comply with the Drug-Free Schools, Communities Act, and the Drug-Free Workplace Act.
- Promote the health and well-being of the campus community.

Scope

This policy applies to all students, employees, and visitors on campus, as well as at any college-sponsored activities, whether on or off campus.

Definitions

Illegal Drugs: Substances that are prohibited by federal law, including but not limited to cannabis (marijuana and THC products, cocaine, heroin, **methamphetamine**, and other controlled substances. This includes substances that may be legal under New Mexico state law but remain illegal under federal law (e.g., cannabis).

Alcohol: Any beverage containing alcohol, including beer, wine, and spirits.

Policy Guidelines

Prohibited Conduct

- The use, possession, distribution, or sale of illegal drugs is strictly prohibited on campus. **including cannabis (marijuana and THC products), is strictly prohibited on campus and at college-sponsored events.**
- The consumption of alcohol is prohibited on campus grounds, except for college-approved events in compliance with New Mexico state law and with prior approval from the college administration.

Enforcement

This policy will be enforced by campus security and designated college officials.

Violations may result in:

- Students: Disciplinary actions up to and including suspension or expulsion.
- Employees: Disciplinary actions up to and including termination.
- Visitors: May be subject to removal from campus.

Federal Implications:

Violations involving cannabis may impact federal financial aid eligibility for students and federal grant funding for the institution.

Health and Support Services

Luna Community College provides resources for students and employees seeking help with substance abuse issues, including counseling services and referrals to local treatment programs. Employees and students have access to telehealth services.

Education and Prevention

The college will conduct ongoing educational programs to inform the campus community about the dangers of drug and alcohol abuse and the resources available for prevention and treatment.

Legal Compliance

This policy is intended to comply with the Drug-Free Schools and Communities Act, The Drug-Free Workplace Act and New Mexico state laws regarding drug and alcohol use. The college will regularly review and update this policy to ensure compliance with applicable laws.

Review and Revisions

This policy will be reviewed annually and revised as necessary to reflect changes in laws or college procedures.

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Approved by BOT: April 15, 2025