



Luna Community College Faculty Senate
Charter and Bylaws
Adopted by LCC Board of Trustees- October 2012
Amended April 2019

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Article I- Name

The name of the organization shall be the Luna Community College (LCC) Faculty Senate, hereinafter referred to as the Senate.

Article II- Purpose

The purpose of this Senate shall be to facilitate effective communication among the faculty of LCC and between the faculty as a whole and the administration of the College. The Senate shall: Present the views and recommendations of the college faculty to the administration and to the College Board of Trustees as they relate to academic policies, including, but not limited to:

1. Formulation of Institutional long range plans, goals, and strategies.
2. Curriculum development and outcomes assessment.
3. Organization of the college to execute its instructional mission.
4. Development and use of instructional technology.
5. Academic standards and policies.
6. Faculty recruitment, appointment, evaluation, promotion and termination policies.
7. Faculty duties, responsibilities and evaluation policies.
8. Faculty grievance procedures
9. Faculty Professional Development
10. Regulations that directly and indirectly impact faculty and areas of instruction.
11. Student advisement and retention activities.
12. Faculty compensation, fringe benefits, and leave policies.
13. Ratio of full-time to part-time faculty.
14. Adequacy of student services and administration support as they pertain to the instructional mission of the college.
15. Faculty handbook update and revision.
16. Participate in the Faculty hiring process.
17. All other issues falling within the purview of the instructional umbrella.

Additionally, the Senate shall encourage cooperation and fellowship among faculty and the instructional programs of this institution and foster community service programs and activities to develop leadership, character, and community involvement.

Article III- Roles and Responsibilities

Section 1: Members

A. Full members

Every eligible Full Member shall have the right and responsibility to:

1. Participate in the Senate nominating process.
2. Participate in elections by voting for officers and on any changes in the bylaws.
3. Vote in referenda on proposed major changes in policies and procedures affecting faculty, if such referenda is called for by the Senate after the topic has appeared on the agenda of at least one Senate meeting which has provided faculty an opportunity for discussion and debate.
4. Vote on resolutions adopted by the Senate during regular and special meetings.
5. Receive access to minutes of Senate meetings from LCC Faculty Senate page on LCC website within two days of adoption of those minutes at the next Faculty Senate meeting and receive agendas of Senate meetings within 72 hours before the meeting.
6. Communicate ideas and opinions to Senators and Senate officers on issues of concern to the faculty and to the Senate.
7. Propose items for Senate meeting agendas.
8. Speak to the Senate on issues as described in Article VII, Meetings.
9. Serve on standing an *ad hoc* committee of Senate.

B. Associate Members

Every eligible Associate Member shall have the right and responsibility to:

1. Participate in the nominating process for his or her Associate Senator.
2. Receive access to minutes of Senate meetings from LCC Faculty Senate page on LCC website within two days of adoption of those minutes at the next Faculty Senate meeting and receive agendas of Senate meetings within 72 hours before the meeting.
3. Communicate ideas and opinions to Associate Senators and Senate officers on issues of concern to the faculty and to the Senate.
4. Propose items for Senate meeting agendas.
5. Speak to the Senate on issues as described in Article VII, Meetings.

Section 2: Senators

In addition to his or her responsibilities as a faculty member, every Senator shall have the right and responsibility to:

- A. Regularly attend meeting of the Senate and at least two LCC Board of Trustees meeting each academic year.
- B. Participate in discussions and debate in the Senate.
- C. Make decisions in the spirit of what is best for the faculty and College as a whole.
- D. Serve as a liaison among faculty, the Senate officers, LCC administration and the Board of Trustees.
- E. Make recommendations to the Senate Chair for committee appointments.
- F. Serve on Senate committees as assigned by the Senate Chair.
- G. Receive an honorarium not to exceed the equivalent of a two credit hour supplemental contract if deemed an active participant by elected representatives of the Senate. A vote by the elected representatives will occur at the end of each semester to determine the participation status of each elected representative. Prior to this vote, each elected

representative of the Senate will present and provide documentation to substantiate their participation status. The Chair will provide the results of this vote to the Human Resources Director.

- H. Fulfill the responsibilities and duties of the Senator position contained herein these Bylaws to be considered an active participant.
- I. In the event that an eligible voting Senate member will be absent, that member must designate a proxy to participate and/or vote in a meeting on their behalf. The Senate must be notified in writing of the proxy 1 day prior to any Faculty Senate meeting.

Section 3: Officers

- A. Regularly attend meetings of the Senate and at least two LCC Board or Trustees meeting each academic year.
- B. Participate in discussions and debate in the Senate.
- C. Make decisions in the spirit of what is best for faculty and the College as a whole.
- D. Serve as a liaison among faculty, the Senators, LCC administration and the Board of Trustees.
- E. Serve on Senate committees as assigned by the Senate Chair.
- F. Receive and honorarium not to exceed the equivalent of a three credit hour supplemental contract if deemed an active participant by elected representatives of the Senate. A vote by the elected representatives will occur at the end of each semester to determine the participation status of each elected representative. Prior to this vote, each elected representative of the Senate will present and provide documentation to substantiate their participation status. The Chair will provide the results of this vote to the Human Resources Director.
- G. Comply with additional duties of individual offices, as stated in Article V, Section 3.
- H. Fulfill the responsibilities and duties of the Officer position contained herein these Bylaws to be considered an active participant.
- I. In the event that an eligible voting Senate member will be absent, that member must designate a proxy to participate and/or vote in a meeting on their behalf. The Senate must be notified in writing of the proxy 1 day prior to any Faculty Senate meeting.

Article IV- Senate Membership Composition

The Senate shall consist of the following groups:

- A. Officers- There are four Senate offices; the Senate Chair, the Vice Chair, an Immediate Past Chair, and a Senate Secretary.
- B. Senators. Senators are elected by and represent individual faculty groups. There are seven senatorial positions; each I selected from one of the following groups.
 - 1. Humanities, Education and Adult Education
 - 2. Trades
 - 3. Allied Health and Nursing
 - 4. Business and Science, Technology, Engineering and Math
 - 5. Mora, Springer, and Santa Rosa satellites.
 - 6. Associate Faculty (Adjunct)
 - 7. Head Librarian- ex-officio
- C. Full members include all full-time faculty, and all adjunct faculty who teach nine or more credit hours per semester in one academic year (exclusive of summer semester).
- D. Associate Members, which include all adjunct faculty who teach fewer than nine credit hours per semester (exclusive of summer semester).

Article V- Officers

Section 1: Composition

The officers in order of rank shall be the following: Chair, Vice Chair, Immediate Past Chair, and Secretary. No person may hold more than one office simultaneously. The Vice Chair shall be elected by Full Members of the Senate for a one year term to be followed by a one year term as Chair. The Secretary shall be elected, from full members, for a one year term by senators by simple majority at the first Senate meeting of the academic year.

Section 2: Term

Senator and Senate officers shall begin term of service on the first day of the new academic year and end on the last day of the summer semester. No officer or senator may be elected for more than two consecutive terms, with the exception of the Head Librarian who service as a senator in perpetuity.

Section 3: Duties

One or more officer (s) may speak for the group in meetings with administrators and /or Board Members with general authorization of the Senate. Officers are to report to the Senate members the proceedings of any consultations, meetings, or conferences, either scheduled or impromptu, that they attend as representatives of the Senate, before or at the next regularly scheduled meeting. Officers shall make all Senate documents available to the Elections Committee within seventy-two hours of receipt of a written request from the Chairperson to the Elections Committee. The officers shall perform the following duties:

A. Chair

The Chair conducts regular and special Senate meetings, signs documents necessary to conduct Senate business, makes appointments to Senate and selected college wide committees, serves as spokesperson for the Senate and disseminates Senate related documents and information. The Chair is required to attend regularly scheduled Lead Advisory Team (“LAT”) meetings and with College administrators on an *ad hoc* basis.

Responsibilities

1. Consults with Senate officers concerning Senate business and meeting agendas.
2. Schedules and conducts regular and special Senate meetings.
3. Conducts meetings with the standard code of parliamentary procedure ensuring that meetings are conducted in a fair and orderly manner.
4. Stimulates and encourages discussion, ensures that all sides of a controversial question are presented, and refrains from promoting his or her own opinions above other points of views.
5. Authenticates, by signature if necessary, all acts, orders, and proceedings of the Senate.
6. Serves as mentor to Vice Chair.
7. Petitions Senate for nominations to standing or *ad hoc* Senate committees as needed throughout the academic fiscal year. Appoints, with the approval of a majority of other Senate officers, members to Senate standing committees.
8. Determines the need for *ad hoc* Senate committees and appoints members thereto.
9. Petitions faculty senate for nominations to College-wide task forces, committees, councils, etc., upon requests by College administrators. Appoints members with the approval of a majority of other Senate officers.
10. Serves as ex-officio of all Senate committees.
11. Serves as Senate liaison to College administration and Board of Trustees. The Chair attends regularly scheduled Lead Advisory Team (“LAT”) meetings.

Additionally, the Chair, along with Senate officers, meets with College administrators on an *ad hoc* basis during the regular academic year and with the Board as needed.

12. Reports on meetings with administrators and on board activities.
13. Represents faculty and acts as spokesperson for them.
14. Notifies Senate and full-time faculty, via email, about new posting on Senate website, including agendas, minutes, relevant reports, etc.
15. Attends and reports Senate activities at monthly Board Meetings.
16. Assures that all Senate documents are provided to the Elections Committee in a timely manner.
17. Completes Temporary Employee Request Forms (TERFs) for elected representatives of the Senate.

Rights:

The Chair holds all the rights and liabilities outlined in a standard code of parliamentary procedure.

1. To vote in the event of a tie.
2. To fill officer vacancies in consensus with other officers.
3. Enjoys an honorarium of no more than the equivalent of two credit hours contract for his/her services during for the academic year paid.
4. Enjoys an honorarium of no more than the equivalent of one credit hour contract for his/her services during the summer semester paid to attend to Senate business.

B. Vice Chair

The Vice Chair serves in the absence of the Chair and automatically become the Chair at the end of his/her term as Vice Chair. Senate officers and the Chair are required to meet with College administrators on an *ad hoc* basis.

Responsibilities:

1. Schedules and conducts regular and special Senate meetings in the absence of the Chair.
2. Assumes authority of Chair in emergency.
3. Automatically becomes Chair if sitting Chair vacates the office.
4. Petitions full-time faculty for interest in serving on standing committees for the upcoming fiscal year. At the beginning of term as Chair, appoints, with the approval of a majority of other Senate officers, members to Senate standing committees.
5. Chairs *ad hoc* committees.
6. Automatically becomes Chair upon completion of term as Vice Chair.
7. Along with the other officers, meets with College administrators on a monthly basis during regular academic year and with Board as needed.

Rights:

1. Has the same voting privileges as other Senators.
2. Enjoys an honorarium of no more than the equivalent of two credit hours contract for his/her services during for the academic year paid.

C. Immediate Past Chair

The immediate Past Chair shares experiences to provide continuity and support the newly-elected Senate representatives and officers, including the new Chair. Meets with College administrators on a monthly basis during the regular academic year and with Board as needed.

Responsibilities:

1. Assists the Chair with assigned duties.
2. Ensures continuity to the Senate as a body.
3. Presides in absence of Chair and Vice Chair.

Rights:

1. Has the same voting privileges as other Senators.
2. Enjoys an honorarium of no more than the equivalent of one credit hour contract for his/her services during the academic year paid.

D. Secretary

The Secretary serves as the chief recording officer for the Senate. The Secretary also preserves and maintains Senate documents except those specifically assigned to other officers; and ensures files are permanently retained for Senate, Committee and public review. These documents and records include, but not limited to: agendas, minutes, and record of attendance of all Senate meetings, membership rolls of the Senate and eligible faculty.

Responsibilities

1. Maintains records of all proceedings of the Senate, for example regular or special meetings.
2. Ensures that minutes and reports for regular or special meetings accurately represent Senate proceedings and are prepared and corrected according to standard parliamentary procedure.
3. Ensures that minutes and reports for regular or special meetings include meeting date and time, members and assigned substitutes are present, and other information as outlined by standard parliamentary procedure.
4. Ensures Senate meeting minutes are recorded and distributed to officers and senators and officers review within two weeks of a regular or special meeting. Once approved at the next Senate meeting, posts minutes to the Senate website in a timely manner.
5. Maintains complete roll of membership of the Senate, full time faculty and eligible adjunct faculty.
6. Maintain record of member attendance and notes absence of elected representatives from regular and special meetings and records this information in meeting minutes.
7. Provides roll of eligible voting faculty to the Elections Committee in a timely manner.
8. Continues to represent his/her faculty constituency (as outlined in Article IV, Part B) in his/her role as senator.
9. Assists Chair in maintaining order.
10. Informs Chair when time has expired for discussion of agenda items.
11. Determines if quorum is present.
12. Reports to the Chair when any Senator or officer has missed three meetings.

Rights:

1. Has the same voting privileges as other Senators.
2. Enjoys an honorarium not to exceed the equivalent of a two credit hour contract of his/her services during the academic year paid.

Section 4: Removal of and/or resignation of Officers

- A. If the Chair, Immediate past Chair or Vice Chair should abuse the privileges of his or her office or fail to carry out the responsibilities of his or her office, he or she may be removed from office according to the following procedures.

A petition containing the signatures of five senators asking for the item to be placed on the agenda of the next Senate meeting shall be given to the Secretary of the Senate at least two weeks before the Senate meeting. The Secretary shall add this item to the written agenda of the next Senate meeting. The Secretary shall preside over this portion of the Senate meeting for discussion of this item. The Senate shall vote on whether to recommend removal of the Chair, Immediate Past Chair, or Vice Chair from office. If removal is recommended, the Elections Committee shall conduct an election by the eligible voting faculty. A two-thirds majority of those voting shall be required to remove an officer.

B. If the Secretary should abuse the privileges of his or her office or fail to carry out the responsibilities of his or her office, he or she may be removed from office according to the following procedures.

A petition containing the signatures of five senators asking for the item to be placed on the agenda of the next Senate meeting shall be given to the Chair of the Senate at least two weeks before the Senate meeting. The Chair shall add this item to the written agenda of the next Senate meeting. A two-thirds majority of the Senators present and voting shall be required to remove an officer.

C. Any officer may resign at any time by delivering a written resignation. In the case of the Chair's resignation, it shall be delivered to the Vice-Chair, and in the same manner, in the case of the Vice-Chair's resignation, it shall be delivered to the Chair. Should the Chair and Vice-Chair resign the letter(s) will be delivered to the Secretary or the Immediate Past Chair.

Section 5: Replacement

A. Temporary Replacement. If the Chair takes leave from the college for one semester or less, the Vice Chair becomes acting Chair until the Chair returns. If the Secretary takes leave from the college for one semester or less, the Chair shall select a temporary replacement from the Senate membership.

B. Permanent Replacement if the Chair takes leave from the College for more than one semester, resigns, or is removed from office, the Vice Chair becomes Chair. If there are six months or less of the term of the Chair remaining, the Vice Chair shall serve the remainder of that term and continue to serve the next entire term as Chair.

C. If the Vice Chair take leave from the College for more than one semester, resigns, or assumes the office of Chair upon that office becoming vacant, or is removed from office, a special election shall be held to fill the position. If the person elected is a senator, that Senate seat becomes vacant.

D. When the Secretary takes leave from the College for more than one semester, resigns or is removed from office or from the Senate, the Senate shall elect a permanent replacement from the Senate membership.

Article VI- Elections

Section 1: Regular Elections

In March the Election Committee shall solicit nominees for the position of Vice Chair and Senators. The Elections Committee shall ensure that the ballot shall have nominations in conformity with Article IV (Senate Membership Composition) of these bylaws.

The slate of nominees shall be announced to Full members no later than April 10. If any faculty member, for any reason, wishes to make nominations in addition to those on the slate presented by the Secretary, such must be submitted to the Secretary no later than April 15. All additional

nomination shall be added to the ballot. All names placed on the ballot must be accompanied by a written consent to serve.

The Elections Committee shall conduct the election and present the result to the Chair by April 23. The Chair shall announce the results to the Senate. The Vice Chair shall be elected by a simple majority of eligible voting members. If no nominee receives a majority, a runoff election shall be held. Voting shall be by written ballot following procedures established by the Elections Committee.

The Elections Committee shall tally the votes for each Senatorial nominee position from each Faculty Group as described in Article III, Section 2 and determine those Senators elected in conformity with Article IV (Senate membership Composition) of these bylaws.

Section 2: Special Elections

The Senate may set a special election at any time it is needed. However, elections during the summer should be avoided, if possible, and there should be no more than one special election per year. In normal circumstance, the one special election per year should be scheduled in early December, to fill any positions that have become vacant by that time.

Section 3: Recall Elections

The ballot for any recall election shall simply state the name of the officer; the statement, “Resolved: That this person be removed from the position of _____ “; and two choices: For Remove and Against Removal. For recall of an officer the ballot is resented to the eligible voting members. A two-thirds majority of those voting shall be required for removal.

Section 4: Election of Other Senate Officers

The Secretary shall be elected from among the full members, as identified in Article III, by a simple majority of Senators. The Secretary shall be elected at the first Senate meeting of the academic year.

Article VII- Faculty Senate Meetings

Section 1: Regular and Special Meetings

The Senate will meet at least three times during each fall and spring semesters, and at special times according to the following: called for by a majority of Senate Officers, by written request of one-third of the Senators or by written request of ten percent of full time faculty.

Robert’s Rules of Order (latest edition) shall govern in all parliament practices not otherwise covered by the Charter and Bylaws, or standing rules and policies of the Faculty Senate.

Meetings shall be open to all faculty members, stakeholders, and administrators who wish to attend. If an attendee wants to speak during the meeting, a time limit may be implemented per individual on the agenda item. The item may be extended for an individual by the majority vote of Senators present.

Section 2: Quorum

To conduct business of the Senate, a simple majority of elected representatives must be present to establish quorum. The Secretary shall determine if a quorum is present.

Section 3: Order of Business

A majority of the officers, to include the Chair, will prepare the agenda for Senate meetings. The agenda for Senate meetings must be prepared in a timely manner to allow all faculty to receive it at least 72 hours before a Senate meeting. Agendas will include reports from each committee and automatically include consideration of issues regarding Senate bylaws, College policies and procedures and facilities.

Insofar as possible, the Chair shall attach to the agenda copies of draft policies, resolutions, or other documents to be discussed and possibly acted upon at the meeting.

At the Senate meeting, the adoption of the agenda, after opportunity for amendment, shall be the first order of business.

Members shall vote on any motion or amendments under consideration. A member may request an extension of time for further discussion. This action must be approved by a majority of the elected representatives in attendance. The total time allowed for the agenda shall not exceed one and one half hours, unless additional time is approved by majority vote. At the beginning of a Senate meeting, the time shall be automatically extended for each agenda item as needed to accommodate those wishing to speak on the item.

An item may be placed on or added to the agenda in one of the following ways:

Senators or any Committee Chairperson may submit an item to the Chair no later than five working days before the meeting. The officers shall prepare the agenda. If the officers decide not to place the item submitted by a senator or Committee Chairperson on the agenda, the following may occur:

A group of three Senators may submit an item in writing (with their signatures) to the Chair at any time during the period of ten days before the Senate meeting and no later than 72 hours before the call to order of a Senate meeting.

-or-

A group of five faculty members may present a petition with a description of the proposed agenda item and their signature no later than 72 hours before the call to order of a Senate meeting. The item will be added to the agenda.

Section 4: Attendance

A. Every elected representative is expected to regularly attend Senate meetings. In case of a professional, medical, or personal conflict that prevents attendance by an elected representative, the Chair should be notified before the meeting and the absent representative should make a reasonable effort to send a stand-in to the meeting. If the elected representative misses a regular meeting, to be an active participant, the elected representative will be required to complete one of the following:

1. Organize a Faculty Senate sponsored event.
2. Attend and support a Faculty Senate sponsored event.
3. Provide assistance with a Faculty Senate sponsored event.

B. Meetings shall be open to all faculty members, stakeholders and administrators who wish to attend.

Section 5: Disputed Minutes:

Any LCC faculty member, officer, administrator, or community stakeholder who disputes reporting in the Faculty Senate meeting minutes is required to give written notice of such dispute to the Chair at least 72 hours before the next Faculty Senate meeting. This ensures that the matter will be included on the Senate meeting agenda

Article VIII- Committees

The Vice Chair of the Senate shall solicit from full time faculty the names of those faculty members wishing to serve on any of the standing committees of the Senate. The list of committee members shall be submitted to the Senate for approval at the first meeting of the fall semester. The final list of committee members shall then be submitted to the entire full-time faculty as soon as possible.

Section 1: Standing Committees

A. Committee Titles, Membership, and Responsibilities

1. Elections Committee- one to three members. Conducts regular, special and recall elections. Conducts any referenda and elections concerning amendments to bylaws called for by the Senate. Assures that all faculty members get ballots 72 hours prior to election deadline. If a member of this committee becomes a nominee for Vice Chair (i.e. listed on the ballot), he or she must resign from the Committee.

2. Professional Development Committee- one elected representative to serve on this committee of a one to two year term. Works with other Committee members to approve disbursement of Professional Development expenditures according to Committee policies and procedures in accordance with the mission and goals of the college. Working with the Professional Development Committee, considers policies and procedures regarding professional development for the college. Organizes faculty development presentations during in-service weeks and at other times during the semester, as needed, including SLOA training.

3. Curriculum Committee - Voting membership is to be comprised of one faculty member from each department, to be selected by the Academic Directors during the first week of each fall semester. The Registrar and Vice President of Instruction are permanent non-voting members. Members will be responsible for attending all meetings of the Committee, obtaining familiarity with Committee documents and procedures, and attending trainings as necessary. The committee will meet once per 8-week term in the spring and fall semesters, with additional meetings as necessary to meet the needs of the institution. At meetings, the Committee will review, revise, and vote to approve appropriate curriculum changes which have been previously screened by the relevant Faculty, Department Director, and Registrar. Proposed curriculum changes must be approved by a majority vote of members. In order for a vote to take place, a simple majority of the voting members must be present, to include the Chair and the Registrar. The LCC Faculty Senate Chair will appoint the Curriculum Committee Chair from among the members of the Faculty Senate. The Committee Chair will be responsible for setting meeting dates in consultation with the membership, creating and posting agendas for meetings no less than 10 days before the meeting is to occur, posting meeting minutes in a timely manner once they are approved, and appointing a Secretary from among the membership. The Secretary shall be responsible for taking minutes at each meeting, distributing finished minutes to the

membership for approval within 5 working days of each meeting, and submitting the approved minutes to the Chair within 5 working days of those being sent out.

B. Nomination and Approval of Members of Standing Committees

Committee membership for the next academic year shall be solicited in the spring. A list of committee membership shall be presented at the first Senate meeting in the fall semester. Vacancies shall be filled by officers of the Senate. The Committee chairperson shall be approved by the Chair.

Section 2: *Ad Hoc* Committees.

The Senate Chair, subject to concurrence by a majority of the officers, may appoint *ad hoc* committees to perform specific tasks within specific time limits.

Section 3: Quorum for Committee Meetings

A simple majority of the membership of a standing or *ad hoc* committee will constitute a quorum to carry on the committee's business.

Article IX- Amendments

Proposed amendments to the bylaws shall be presented in writing at a regular meeting of the Senate. Voting by Senators on such proposals cannot be conducted before the next regularly scheduled meeting. If a two-thirds majority of the Senate officers approve the change, the proposal will be submitted before the next Senate meeting. A two-thirds vote of the faculty shall be required to adopt an amendment to the bylaws at the next regularly scheduled meeting.