



## Minutes

Faculty Senate Regular Meeting

August 27, 2021

1:00-2:20pm, Google Meet

- I. Establishment of Quorum: Rachael Lucero, Larry Fields, Billie Mathews, Sherry Goodyear, Chantel Rivera, Gene Sandoval, Linda Salazar.  
Guests: Nichole Collins, Rick Baca, Florencio Garcia, Shawntel Lujan, and Kimberly Baca.
- II. Call of Meeting to Order: 1:02 PM
- III. Approval of Agenda: Sherry moved to amend the agenda with the addition of a G item – Reorganizing of Shared Governance Committees. Moved by Larry Seconded by Rachael. Motion Carried.
- IV. Approval of Minutes (May 21, 2021): Moved by Rachael Seconded by Larry Carried.
- V. Informational/Discussion Items:
  - A. Guest Comments- Nichole stated staff senate is asking for copy of staff pay. Faculty senate should do the same to fight for increase of pay for faculty to possibly increase employee retention.
  - B. Senator/Committee Reports
    1. Billie Mathews (Associates) – Working on a list of adjunct faculty.
    2. Larry Fields (Humanities, Adult Basic Education, and Early Childhood Education) – Nothing to report.
    3. Rachael Lucero (STEM and Business) – Nothing to report.
    4. Chantel Rivera (Allied Health and Nursing) – Nothing to report.
    5. Gene Sandoval (CTE)– Dr. Thompson sent email suggesting CTE change their numbering and lettering of classes to have a separate lab copying STEM as an example. Reason being to help with working around COVID implications.
    6. Sherry Goodyear (Satellites) – Satellite staff feeling frustration due to not being allowed to register high school students for courses. Nichole suggested writing a bill to aid with allowing satellite staff to register high school students rather than referring students to dual credit admissions. Other faculty frustrated with registrars for the purge disenrollment of students without warning or communication which caused decline in student registration.
    7. Linda Salazar – (Ex Officio/LRC) – Nothing new to report. Asking faculty to remind students the library is a great resource to utilize.
  - C. Sick Leave Policy Update – Sick leave policy did not get addressed at last Shared Governance meeting. Policy will be added to the agenda for the next Shared Governance meeting 9/1/2021. Policy still in limbo.
  - D. Safety Policy for Faculty update – Discussed ideas for enforcing/updating the safety policy for faculty. Recommendations were made for reporting any and all incidents to Student Success Center to be kept on record. Discussed the urgency for a safety policy and the implications that FERPA has over keeping proper documentation of suspicious student behavior.
  - E. Professional Development Ad Hoc Committee – (Create Bill) - Discussed potential participants. The goal is for this committee to take over the responsibility of in-service trainings, and other professional development trainings we might need throughout the school year.

- F. Board Meeting Attendance policy- Permission has been granted for Faculty Senate members to watch BOT meetings on the YouTube live stream. Senators will need to send an email to Sheryl Yara the day after the meeting is aired via YouTube in order to be placed in the meeting minutes and receive credit for attending the meeting. CC Sherry in the email in order to keep proper documentation. Discussed option of removing the BOT meeting attendance policy due to conflicting meeting times and difficulty/impossibility of attending. We decided not to do this yet since we have the YouTube attendance option.
- G. HLC Report- Dr. Martinez asked for all Chair members of the different committees to meet with him to discuss meeting structures. Discussed possibility of meeting biweekly in order to allow subcommittees to meet in the off weeks. IT/DE (Instructional Technology and Distance Ed.) and Assessment committees to potentially become subcommittees of FS.

VI. Open Bills

- A. Professional Development Committee

VII. Action Items

- A. None

VIII. New or Follow-up Items for Next Meeting's Agenda:

- A. Sick leave policy Update
- B. Safety Policy for Faculty Update
- C. Professional Development Ad Hoc Committee
- D. Faculty Pay Parity

IX. Adjournment: 2:45 PM. Moved by Gene, Seconded by Larry. Carried unanimously.

- X. Next Meeting: Friday, September 3, 2021 @ 1PM.